



Pincher Creek Emergency Services Commission

655 Charlotte Street – PO Box 1086 Pincher Creek, Alberta T0K 1W0

Ph: 403-627-5333 Fax: 403-627-3502 Email: recruitment@pincherfire.com

Paid-On-Call Firefighter Information Sheet

Thank you for your interest in joining Pincher Creek Emergency Services. This handout will provide you with information regarding our Fire Department, the recruitment process, and what to expect once you become a firefighter.

Fire Department Facts

- Pincher Creek Emergency Services is a composite department consisting of paid on call and full-time firefighters.
- Full-time employees include: Fire Chief, Deputy Fire Chief, Training Officer, and Fire Prevention Officer.
- Pincher Creek Emergency Services is an All-Hazards Department. We respond to many different emergency situations including: Fire Suppression (Structure, Wildland, and Vehicle), Motor Vehicle Collisions, Alarms (Carbon Monoxide and Fire), Water/Ice Rescue, Hazardous Materials Incidents, Medical First Response, Backcountry Rescue, and any other calls for service where our skillsets and equipment may be required.
- The response area includes the Town of Pincher Creek, the Municipal District of Pincher Creek, and supporting our mutual-aid partners in neighboring towns and municipalities.
- Pincher Creek Emergency Services has three fire stations. The main station being in the Town of Pincher Creek, and additional stations in the communities of Lundbreck and Beaver Mines located in the Municipal District of Pincher Creek.
- The Department receives an average of 30 Fire & Rescue calls a month.
- Pincher Creek Fire Department is one of the earliest formed Fire Departments in Alberta, it was first established in 1898 and was formally created in 1906 when Pincher Creek was incorporated.
- In addition to providing Fire and Rescue response Pincher Creek Emergency Services also provides the Ambulance service for the area which includes two ALS Ambulances staffed 24/7, this service is based out of the Pincher Creek Station and staffed by Full Time/Casual Paramedics.

Volunteer Information

In order to be eligible to join the team it is necessary that you meet the following conditions:

- 18 years of age or older
- Hold a valid Class 5 Non-GDL Drivers License
- Have an adequate level of fitness in order to perform fire ground tasks
- Attend two training nights as an observer and complete all required application documentation
- Live within the required response area for the Fire Station you are applying for

We strive for excellence in serving our community through our commitment to prevention, education, protection and safety.

Honour Professionalism Respect Community Family Safety





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Volunteer Information (continued)

- Once you have submitted your Volunteer Firefighter Application Form and we have deemed you eligible you will need to attend two of our training nights as an observer. Please note; attendance as an observer does not need to be at back-to-back training nights but it is encouraged to complete this portion as soon as possible. This will give you exposure to our members, the fire station, training regiment, and give you an opportunity to ask additional questions.
- After you have attended two training sessions and you have decided to join the Department you will receive an onboarding document package that needs completed and returned to the Administration staff at the Pincher Creek Station.
- Once you have completed the onboarding process you will attend our Basic Recruitment Training prior to receiving your radio. Once complete you will receive your radio, this signifies the start of your probationary period which will last 6 months from the date you received your radio.
- It is a requirement that you attend two training nights a month. This is a requirement for all members. Training is held on Thursday nights from 1900hrs to 2100hrs, taking place at one of our three stations.
- It is understood that occasionally members may not be able to attend training nights due to unforeseen reasons. In those cases, the member must contact a Fire Officer and advise them of their reason for the absence. Numerous absences will be looked at on an individual basis with the potential of the member being asked to withdraw from the Fire Department.
- While attending regularly scheduled training and while you are on a call for service you will receive an hourly monetary wage. This wage is determined by the departments Firefighter Wage Policy.
- It is expected that as a member you always carry your radio when you are available to respond to calls for service.
- Our service has specific training requirements which include the completion of the NFPA 1001 program, First Aid, CPR, Department Fitness Evaluation, and additional courses as assigned or offered to members by the Training Officer.
- As a member of the Pincher Creek Station, you will be added to 1 of 4 Platoons which each have an assigned "On-Call" weekend once every 4th weekend. The weekend coverage begins at 1800hrs on Friday and ends at 0600hrs on Monday. Exceptions being on long weekends which the shift will either start early on Thursday at 1800hrs or end late on Tuesday at 0600hrs. You will be required to be available for calls during your assigned weekend, obtain coverage for anytime you are unavailable during your assigned weekend, and inform the Officer on duty of any changes.

Should you have any additional questions before making your decision to apply, please do not hesitate to contact the Recruitment Officer at 403-627-8017 or email recruitment@pincherfire.com we appreciate your interest in joining Pincher Creek Emergency Services.

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